

Counselling center for foreign employees in Saxony

To accomplish the free movement of workers under fair conditions and support the equal treatment of workers from EU member states in Saxony

The counselling center for foreign employees in Saxony (BABS) supports all foreign employees and their family members, in particular those from EU member states who work in Saxony or are planning to do so. Employees working in Saxony and employees sent to Saxony are advised.

The counselling center is set up and operated by IGR ELAN e.V. on behalf of the Saxon State Ministry of Economics, Labor and Transport.

The counselling

- is aimed at employees and their family members from other EU states who work in the Free State of Saxony
- provides initial advice on labor and social law issues; no representation in court
- several languages (German, Czech, Polish, Slovak, Hungarian, Romanian and English)
- by telephone, e-mail, in person, on location

Main focus

Labor law issues

- Employment contract
- Wage entitlements / minimum wage
- Working hours
- Vacation entitlement
- Dismissal
- Work accidents
- Differences between real and fictitious self-employment
- Bullying, discrimination etc.

Social law issues

- Child benefit
- Unemployment benefit
- Health care and nursing insurance
- Statutory pension insurance
- Accident insurance
- Family benefits etc.

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Counselling center in Dresden

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Counselling center in Leipzig

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The counselling center is financed with taxes on the basis of a resolution passed by the members of the Saxon State Parliament.